

ReDirecting & Correcting Behavior

Behaviors that warrant re-direction:

Disruptive during the program, lose focus on what they are doing, wandering off from the group, talking when someone else is talking in small group, not doing what they should be doing.

Behaviors that warrant discipline:

When kids are displaying the 3 H's: Hurting themselves, hurting others, or hurting property.

How to respond to a kid when direction / discipline is needed:

Correction and reminder:

Physical touch like a tap on the shoulder

Remind the kids of the rules or display the desired behavior for them to see

If behavior continues, move into separation.

Separation

From another kid if causing a disruption

From an item if causing a disruption

From a program element if too much to handle

If you must separate, remind the kids of the rules and ask what they need to do differently. Let them know of their consequence if they continue to choose these actions.

If behavior continues, call on Grade Coach.

Grade Coach will have 1-1 conversation with kid and determine when the kid can return to program, game, or small group. A follow up conversation with parents may be necessary.

Tips to have these conversations:

Empowerment: Because you are a leader for Summerfest, you are empowered and called upon to help re-direct kids.

Talk to their kids on their level by sitting or kneeling

Allow them to respond to your expectations you have for them.

Never hit, spank, or lay hands on a kid. The only time a kid should ever be physically restrained is by showing the 3 H's.